

STATE OF HAWAII  
DEPARTMENT OF LAND AND NATURAL RESOURCES  
Division of Forestry and Wildlife

**AGREEMENT FOR INDIVIDUAL VOLUNTARY SERVICE**

Name \_\_\_\_\_ Phone \_\_\_\_\_

Address \_\_\_\_\_

DURATION OF AGREEMENT: Start \_\_\_\_\_ End \_\_\_\_\_

I understand that I will not receive any compensation for the above work and that volunteers are NOT considered to be employees of the state of Hawaii for any purpose other than tort claims, and I also understand that volunteer service is not creditable for leave accrual or any other employee benefits. I also understand that either the State of Hawaii or I may cancel this agreement at any time by notifying the other party. I acknowledge that there are inherent risks and dangers associated with this activity and in particular have noted those risks listed below.

I understand that I will be assisting the State of Hawaii, Department of Land and Natural Resources, Division of Forestry and Wildlife, in taking care of Hawaii's natural and cultural resources. I will be responsible for my equipment and supplies. I understand that a DOFAW employee will be available to assist with logistics and communications. I will be responsible for all aspects of the actual work project, and the safe use and proper care of hand tools including, but not limited to: Machetes, Saws, Hand Axes, Hazel Hoes, Pulaskis, McCleods, Pry bars, Sledge Hammers, Bow-Saws and Power Tools including, but not limited to: Brush cutters, Line Trimmer, and Chainsaws.

I am in good physical shape, and will be self sufficient while at the work project site. I have informed the State, of any mental, physical and/or medical conditions that may increase the risk of harm to me or others while engaging in the activities described in this document. I understand I should wear footwear with good traction and should have clothing suitable for work in both rainy, wet, and hot, dry conditions, when working in the field. I understand that the duration of the project may be less than eight hours in length. However, in the event of inclement weather the workday may be either shortened or extended at the discretion of the State. I further understand that work projects may occur in remote areas as well as on public or private lands where hunting activities occur and that I may not leave the trail work area without first notifying the State. I am aware that there are inherent risks and dangers associated with fieldwork. They include, but are not limited to:

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| -Gusty winds; Rugged terrain;  | -Portable or no bathroom facilities;     |
| -Steep drop-offs; Landslides;  | -No potable (drinkable) water;           |
| -Flash floods;   | -Lack of medical facilities;             |
| -Sharp and/or slippery rocks;  | -Lack of reliable communication;         |
| -Wet and slippery roads;   | -No telephones;                          |
| -Steep and slippery river crossings;                                   | -Work on, in, or near water;             |
| -Stinging or biting insects and spiders;                               | -Work in a hunting area;                 |
| -Wild animals;   | -Paint, fuel, and oil fumes, Herbicides; |
| -Thorny plants potentially dense vegetation;                           | -Weapons fire/gunshots;                  |
| -Sharp tools;  |  |
| -Harsh weather conditions, ranging from hot and humid to wet and cold; |  |
| -Diseases caused by water, air, or animal vector.                      |  |

Volunteer Agreement/Liability Waiver (continued)

I agree to waive any and all claims against the State of Hawaii and its officers, agents, employees, or volunteers for any injury, property damage, and/or death caused by any negligence on the part of the State of Hawaii, its officers, agents, employees or other volunteers from any suits, actions, and claims arising out of or in any way connected with my activities as a volunteer or the activities of the State of Hawaii, its officers, agents, employees or other volunteers.

I understand I am also signing on behalf of any minor that is under my care during the duration of the volunteer activity. I further agree that I will be responsible either for personally supervising the minor or for making arrangements for the supervision of the minor by another responsible adult.

I hereby volunteer my services as described above, to assist the State of Hawaii, Department of Natural Resources in its authorized work.


\_\_\_\_\_  
Signature of Volunteer (or Minor's guardian)

\_\_\_\_\_  
Date

Minor's Name(s) \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Based upon the above agreement and understanding, the State of Hawaii agrees, while this agreement is in effect, to accept your services as a volunteer.

Mahalo for your support of Hawaii's natural and cultural resources.

*for*   
\_\_\_\_\_  
Lord H. Thielon,  
B/NR Chairperson